

OUTSIDERS ANONYMOUS

BOARD ORIENTATION PACKET

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Board of Directors

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Quick Links

OA Website

OA Bylaws

Annual Report

IRS 990 Form

501c3 Tax Exemption

Financial Statements

Upcoming Events

Conflict of Interest Policy

Travel Reimbursement Form

Mission

Outsiders Anonymous exists to provide free fitness training and an awesome sober community to help individuals run towards recovery and lift themselves into a life worth living.

History

Summer 2017

Adam started hosting free workouts for anyone in recovery at Austin schools and parks

May 2019

Our first grant from the Austin Awesome Foundation allowed kettlebells to be purchased

May 2020

OA pivots to fitness events and organizes the Runfield Texas Race Series

Sep 2021

OA brings on their first peer specialist to provide free peer services

Oct 2022

OA becomes a Project: REBIRTH affiliate

May 2021

First Spartan Race as a gym and as a Spartan Charity

June 2022

The GYM opens!

2017

2018

2019

2020

2021

2022

2023

2024

OA formed as a 501c3 for a final internship project

Dec 2017

COVID brought all workouts to a halt

March 2020

The Unbranded Fitness is founded

July 2020

Runfield becomes an annual event series

March 2021

Revenue from TheUnbranded Fitness, Runfield and individual donors allow the hunt for the GYM to begin

Nov 2021

The first Recovery on the Plaza is held

Sep 2022

Two additional coaches/peer specialists are hired

Jan 2023

First governmental grant - City of San Marcos

Jan 2024

Core Values

We believe in...



Individual Recovery,
and the ability to choose your own path
as all are valid

Harm Reduction

Saving lives and reducing negative
impacts is on the path of recovery



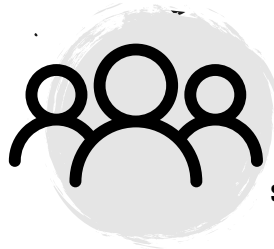
Willingness

to do the work, to try new
things, and to be different.



Accessibility

Recovery is for everyone
regardless of identity,
beliefs or ability to pay

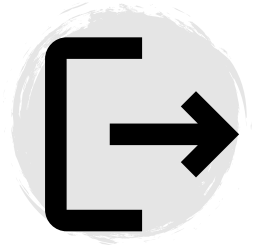


Community

is the strongest form of
support, guidance, and knowledge

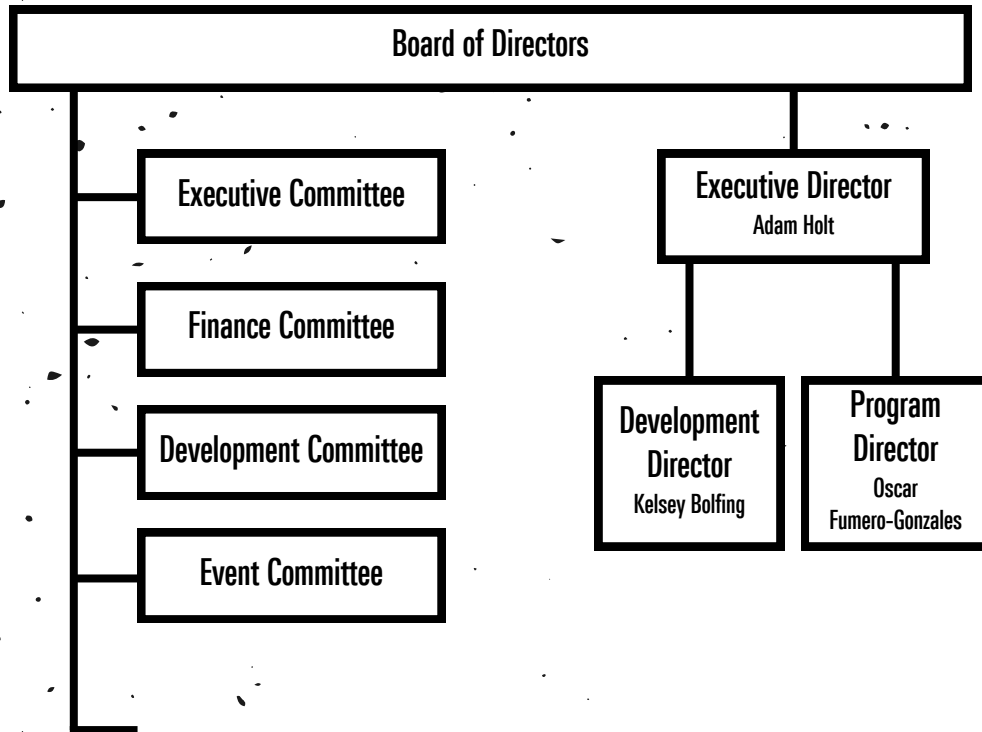
Being an outsider

You are not like other people, we
are not like other organizations.
And that's how it should be.



Strategic Goals

Organizational Chart



Staff Bios

Adam Holt

Executive Director

Kelsey Bolfig

Development Director

Oscar Fumero-Gonzales

Program Director

Jillian Jaffe,

Board Member & Coach

BOARD OF DIRECTORS

Roles & Responsibilities

The Board of Directors is responsible for the overall



Position Descriptions

President

Responsible for providing leadership and developing the board, presiding over board meetings, fostering collaboration among board members, facilitating committee work

Vice President

Treasurer

Secretary

Board Member

Committees

Executive



Development



Finance



Events



*Additional committees can be created as needed by the board